

Melexis General Purchase Conditions

1. Applicability

- 1.1 These General Purchase Conditions apply to and form an integral part of all requests for proposal, quotations and Purchase Orders for the purchasing of goods from, or rendering of services by, the supplier ("**Supplier**") of MELEXIS.
- 1.2 These General Purchase Conditions, together with the relevant Purchase Order issued by MELEXIS, the Purchase and Supply agreement (if applicable) and the Quality Assurance Agreement (if applicable), set forth the terms and conditions for the supply of Services and/or the delivery of Goods by Supplier to MELEXIS and will be binding to Parties when the Supplier accepts this order, either by acknowledgement, commencement of performance, or by delivery of any Goods or Services ordered (the "**Agreement**").
- 1.3 For the purpose of these General Purchase Conditions:
 - a. **Purchase Order** is the order issued by MELEXIS including all related documentation;
 - b. **Goods** are the products, materials, liquids, equipment, design, software, rental properties, stored goods, and all related documentation to be supplied as specified in the Purchase Order;
 - c. **Services** are the services and/or all pertaining deliverables to be provided as specified in the Purchase Order;
 - d. **MELEXIS** is MELEXIS NV/SA and the entities that are directly or indirectly controlled by it, but only for so long as such control exists, and where "control" means ownership of more than 50% of the stock or other equity interests entitled to vote for the election of directors or an equivalent governing body.

2. General

- 2.1 Any Supplier's terms deviating from and supplementing these General Purchase Conditions shall not be binding upon MELEXIS, even if MELEXIS does not contradict or Supplier states that he will only supply on his terms. Any amendment, deviation or addition to the Agreement (including the Purchase Order) shall require express written approval by MELEXIS. Silent acceptance of Supplier's Goods or Services, as well as payment by MELEXIS shall not be construed as acceptance of Supplier's conditions.
- 2.2 If MELEXIS has informed Supplier of the intended use of the delivery or service or the intended use is obvious without such explicit information, Supplier shall advise MELEXIS immediately whenever the delivery or service is not suited for the intended purpose. In such case, MELEXIS shall be entitled to repudiate the Agreement without having to pay any damages. Failure to meet this obligation incumbent upon Supplier when concluding the Agreement shall make Supplier liable for damages.
- 2.3 MELEXIS may cancel the Purchase Order without incurring any costs hereunder if Supplier fails to acknowledge the Purchase Order in writing within two weeks following receipt of such order (acknowledgement of order) unless the delivery or service has been done in the meantime.
- 2.4 Purchase Orders shall be placed in writing using the template of MELEXIS. Oral Purchase Orders, changes or additions to the order shall be binding only if confirmed in writing by MELEXIS. This requirement as to the written form can only be waived by a written agreement.
- 2.5 MELEXIS is entitled to reject Goods and/or Services which are not delivered in accordance with the Agreement.
- 2.6 Any transfer of Purchase Orders to third parties without MELEXIS' written approval shall be prohibited and shall entitle MELEXIS to cancel the Agreement in whole or in part or claim damages for non-performance.
- 2.7 Supplier shall not make or offer personal gifts or gratuities outside the ordinary course of business to MELEXIS' employees, agents or members of their families to secure or influence any business transaction. Violations shall be a material breach of this Agreement.

3. Delivery

- 3.1 The date of delivery, as agreed, shall be binding. For Goods not involving installation or mounting, receipt at the shipping address specified by MELEXIS will be the decisive criterion. For Goods involving installation or mounting, as well as for services, acceptance will be the decisive criterion.
- 3.2 The standard INCOTERM for purchase by Melexis shall be DAP (named MELEXIS site) INCOTERMS 2010®. Unless explicitly otherwise agreed.
- 3.3 If there are any indications of a possible delay with regard to any delivery or service, Supplier shall notify MELEXIS immediately in writing and obtain the latter's written decision as to the procedure to be followed. MELEXIS shall be entitled to terminate the Agreement and/or refuse the delivery of Services or Goods if it is obvious that such delivery cannot be done within a reasonable additional period of time or if it can only be done in a defective manner.
- 3.4 In the event of any delayed performance by Supplier exceeding the delivery deadline, MELEXIS shall be entitled, without prejudice to any other rights, to demand payment of damages of 1 per cent of the order value for any ten-day calendar period elapsed or in progress, but no more than 5 per cent.
- 3.5 Without prejudice to any further statutory regulations, MELEXIS shall be entitled - after a reasonable additional period of time with a warning of repudiation has elapsed - at its option to cancel the Agreement, procure a substitute from a third party and/or claim compensation for non-performance. MELEXIS shall be entitled to compensation for any additional costs incurred through delayed deliveries of Goods or Services for which Supplier is responsible. Acceptance of any delayed delivery or service shall not be construed as any waiver of claims for damages.

4. Shipment

- 4.1 Each shipment shall be accompanied by packing slips or delivery notes specifying the content, the Purchase Order number and other order details. MELEXIS shall be sent shipping notices containing the same information no later than at the time of dispatch.
- 4.2 For Goods involving installation or mounting, the risk and title shall pass upon acceptance at the place of installation, irrespective of the pricing agreement.

5. Insurance

Supplier shall ensure appropriate insurance to cover the risks resulting from or connected with the Agreement. At the request of MELEXIS, Supplier shall provide the insurance certificates evidencing Supplier's coverage and keep MELEXIS informed of any changes.

6. Invoicing

- 6.1 For each individual Purchase Order, invoices quoting the Purchase Order number and other order details shall be sent to MELEXIS' address unless the Purchase Order specifies a different invoicing address. Invoices should be sent to MELEXIS via email. Any invoice duplicates shall be marked as such. Any value-added tax / sales tax shall be indicated separately. Improperly issued invoices will be returned to the issuer.
- 6.2 Supplier shall furnish any records (e.g., certificates of origin) required for obtaining preferential customs tariffs or other advantages.
- 6.3 In case an invoice is under dispute, Supplier has no right to postpone its obligations. MELEXIS has the right to set off amounts it owes to Supplier or any of its affiliates, against amounts which Supplier or any of its affiliates owes to MELEXIS.

7. Payment

- 7.1 Payment shall be made at the terms and conditions specified in the Purchase Order. If no specific agreement has been made, the invoice shall be payable in whole within 30 days end of month.
- 7.2 The period of payment shall commence as soon as the invoice for the delivery or service has been received but no earlier than the day of receipt for deliveries of Goods not involving installation or mounting; or the day of acceptance for deliveries of Goods involving installation or mounting as well as for services.
- 7.3 Payment shall not be construed as any recognition that the delivery or service has been in conformity with the Agreement.

8. Assignment and Mortgaging

Any assignment or mortgaging of contractual claims shall be effective only if MELEXIS has given his written approval. MELEXIS shall not withhold such approval without any valid reason.

9. Performance and Warranty

- 9.1 Acceptance shall be subject to verification of correctness and suitability. To the extent and whenever appropriate in the normal course of business, MELEXIS shall be entitled to conduct such verification; MELEXIS shall lodge a complaint when discovering any defect. Insofar, Supplier shall refrain from putting forward any defence of a late notice of defects.
- 9.2 Supplier shall warrant that the Goods and Services have been made or provided in a proper and workmanlike manner and according to the agreed specifications using the best suited materials and that they are not beset with defects invalidating or adversely affecting their value or suitability for normal use or the use presumed under the Agreement. Supplier shall further warrant that Goods and Services conform to the relevant recognized standards of technology, statutory and governmental safety provisions and environmental regulations applicable in Belgium. Depending on the type of delivery, Supplier shall be prepared to sign an additional Quality Assurance Agreement with MELEXIS. Prior to the start of manufacture or prior to the performance of services, Supplier shall notify MELEXIS in writing of any changes occurring in the composition of the materials used or in technical design compared to similar Goods delivered or Services provided earlier. Such changes shall require MELEXIS' written consent.
- 9.3 Supplier warrants that it complies with the MELEXIS Code of Conduct and with all applicable (inter)national laws, rules and regulations, standards and orders in connection with the performance of the Agreement, including all applicable laws, rules and regulations on international trade, such as embargos, import and export control and sanctioned party lists.
- 9.4 MELEXIS may lodge a complaint about a defective delivery, wrong delivery, errors in quantity or deviations from previous deliveries of Goods or Services. In the event that any defect in relation to which notice has to be given is not detected until the goods delivered are processed or the services are used, MELEXIS shall be entitled to lodge a complaint about such defect after its detection. To the extent receiving inspections are agreed on the basis of sampling procedures, MELEXIS shall be entitled to reject the delivery completely if the agreed quality threshold is exceeded or to check every single item delivered at Supplier's expense. The values determined by MELEXIS during receiving inspection as regards quantities, weights and dimensions shall apply save for proof furnished in any other ways. Should a receiving inspection exceeding the normal scope become necessary due to defective delivery, Supplier shall bear the costs thereof.
- 9.5 The warranty period shall be 24 months, beginning at the passage of risk, as specified in Section 4 unless the law or other provisions in the Agreement provides for a longer warranty period. Whenever any rework or new deliveries of Goods or Services are required, the warranty period shall recommence for reworked or newly delivered parts at the time of such rework or new delivery.
- 9.6 In the event of quality defects, MELEXIS may, at his option, claim statutory warranty rights (including partial cancellation of Agreement) or demand new delivery or rework - even at the place of use - which Supplier shall perform promptly and free of any costs to MELEXIS (in particular, transportation, travel, labour and material

costs). In cases of delayed performance, failure, refusal of new delivery or rework, MELEXIS shall be entitled to demand compensation for non-performance or to cancel the Agreement in whole or in part. Rework shall be deemed a failure if the first rework attempt has turned out unsuccessful. In urgent cases, MELEXIS shall be entitled, at Supplier's expense, to replace defective parts, make repairs and remedy any damage caused or to have third parties do this at Supplier's expense.

- 9.7 Any further rights which MELEXIS may claim by law, notably with respect to warranted qualities, shall not be affected.

10. Industrial Property Rights

- 10.1 Supplier expressly warrants that it has good and marketable title to the Goods and Services supplied and that it does not infringe intellectual property rights of any third party by supplying Goods and Services to MELEXIS. Supplier further warrants that it has the right to grant MELEXIS intellectual property right(s), if applicable. Supplier holds any and all licenses, permits, end-user statements and any other documents required in the country of origin, of transit and of destination to perform its obligation under the Agreement and will immediately notify MELEXIS of any legal restrictions.
- 10.2 Supplier shall be liable for any third party industrial property rights being infringed upon through the delivery or service, including use of such delivery or service.
- 10.3 If Supplier holds any industrial property rights to the Goods or Services ordered or parts thereof or processes for manufacturing them, MELEXIS shall, if he so requests, be informed thereof, including the industrial property right number.

11. Product Liability

In the event that MELEXIS is held liable by any customer or third party under product liability, Supplier shall hold MELEXIS harmless from such claims to the extent that the damage was caused through a defect of the product delivered by Supplier. In so far as the cause of the damage lies within Supplier's area of responsibility, the burden of proof shall rest with Supplier. In such case, Supplier shall bear all costs and expenses, including the costs of any legal action or recall. Besides, the relevant statutory regulations shall apply.

12. Liability

- 12.1 Unless other provisions are specified in Sections 9, 10 and 11, Supplier shall indemnify MELEXIS, its directors and its employees ("Indemnified Parties") for damages incurred as a result from or connected with the Agreement, except to the extent that the damages were caused by the Indemnified Party's wilful misconduct or gross negligence.
- 12.2 Supplier is fully liable for the correct and timely payment of all taxes and levies indebted in connection to the performance of the Agreement and will indemnify Indemnified Parties against all claims and damages relating to its obligations concerning taxes, contributions and any claims of third parties, including the Government.
- 12.3 Neither party shall be liable towards the other party for any delay or non-fulfilment of its obligations under the Agreement to the extent fulfilment thereof has been delayed, interfered with or prevented by an event entirely beyond the control of the party concerned, which was not for its risk and not reasonably foreseeable ("Force Majeure"), provided that the party invoking Force Majeure used its best efforts to fulfil its obligations by any means possible. The mere fact of late supply of materials, labor or utilities shall not be deemed Force Majeure. In case a situation of Force Majeure continues for more than 30 days, MELEXIS shall be entitled to (partly) terminate or cancel the Agreement by written notice effective immediately. MELEXIS may purchase similar Goods and/or Services from third parties during any period Supplier is unable to fulfil its obligations. The quantities affected shall be excluded from the calculation from any (minimum) volumes.

13. MELEXIS' Property

- 13.1 Any models, samples, manufacturing equipment, tools, measuring and testing devices, materials, drawings, plant standards, reproduction proofs and similar items provided to Supplier by MELEXIS, shall remain MELEXIS' property. Supplier shall keep them free of charge and separated from other items in his possession, using the due care and diligence of a prudent businessman; Supplier shall mark them as MELEXIS' property and use them only for the performance of Services or the deliveries of Goods to MELEXIS. In the event that Supplier processes the furnished material, transforms it, combines or mixes it with other objects, such activities shall be conducted for MELEXIS only. MELEXIS shall become the immediate owner of the items thus created. If the material provided only makes up part of the new items, MELEXIS shall be entitled to co-ownership of the new items, proportionate to the value of the furnished material contained therein. The above stipulations shall also apply to the storage and marking of such property of Supplier.
- 13.2 Models, samples, manufacturing equipment, tools, measuring and testing devices, drawings, plant standards, reproduction proofs and similar items provided to Supplier by MELEXIS, as well as any objects produced and services performed on the basis thereof, shall not be used or reproduced by Supplier himself, nor transferred by him to any third parties without MELEXIS' prior written consent. They shall be protected against any unauthorized perusal and use. Supplier shall automatically return them complete to MELEXIS if Supplier no longer needs them for the performance of the delivery or service and MELEXIS does not expressly authorize Supplier to keep them.
- 13.3 If Supplier produces for MELEXIS at MELEXIS' expense any manufacturing equipment and tools required under the Agreement or any other these and any rights of use and exploitation under the copyright law shall become MELEXIS' property at the time of such production. All intellectual property rights to software, including source code, sub-software and documentation, developed explicitly for MELEXIS or on MELEXIS' instructions shall rest with or be transferred to MELEXIS. Intellectual property rights to other software shall remain with Supplier and Supplier shall grant MELEXIS a non-exclusive, non-transferable, irrevocable, perpetual and royalty free license not limited to specific equipment or location. MELEXIS is allowed to provide sub-licenses to its affiliates. Besides, the provisions contained in Sections 13.1 and 13.2 shall apply mutatis mutandis.
- 13.4 If the prohibition of unauthorized use is violated by Supplier or the obligation to maintain secrecy is breached, MELEXIS shall be entitled, without prejudice to any further rights, to cancel the Agreement in whole or in part or to demand damages for non-performance.

14. Replacement Parts

Supplier shall agree to supply, at reasonable prices and on the terms and conditions of the underlying Purchase Order, replacement parts for the anticipated period of technical use - at least, however, for a period of ten years following delivery. Should Supplier cease providing replacement parts after such period of time, he shall notify MELEXIS thereof in writing and give him the opportunity to place a last order.

If Supplier ceases supplying replacement parts, Supplier shall, if MELEXIS so requests, immediately transfer to him free of charge the records required for manufacturing such replacement parts and permit him to use them.

15. Confidentiality and data protection

- 15.1 For the purpose of this Agreement, "Confidential Information" shall mean, amongst others but not exclusively, (i) any and all information disclosed by MELEXIS in the context of this Agreement, including, but not limited to business information, pricing and terms, related product documentation, technical and financial data and information, future plans, product road maps, customer and employee information, processes, know-how, designs, specifications, trade secrets and background information; (ii) any samples, components or materials provided; (iii) any information obtained by examination,

testing or analysis of any hardware, software or any component part provided by MELEXIS; (iv) the existence and the terms and conditions of this Agreement; (v) any data or information provided by MELEXIS concerning its organization and business.

- 15.2 Supplier shall not communicate nor disclose to any third party, any part of the Confidential Information, without MELEXIS' express written consent. Supplier will take all necessary measures to apply and preserve the confidential character of the Confidential Information. In particular, Supplier shall (i) hold the Confidential Information in confidence with at least the same degree of care by which it maintains the confidentiality of its own proprietary and confidential information; (ii) restrict disclosure of the Confidential Information solely to itself and to its employees and agents on a strictly need to know basis and who are bound by confidentiality terms substantially similar to those in this Agreement; (iii) use the Confidential Information only in connection with the purpose of the Agreement and reproduce such Confidential Information only to the extent necessary for such purpose. In no event shall Supplier use the Confidential Information for commercial purposes or to the detriment of MELEXIS or its customers; (iv) not reverse engineer, de-compile or disassemble any Confidential Information; (v) make no public statements concerning this Agreement without the express prior written consent of the discloser.
- 15.3 Supplier undertakes not to file any patent application or industrial property right on and/or related to the Confidential Information. If any inventions or improvements are generated by Supplier based on the basis of MELEXIS' data, records or models in connection with the performance of this Agreement, Supplier shall inform MELEXIS hereof without delay and transfer the rights to such inventions and/or improvements to MELEXIS.
- 15.4 The confidentiality obligations mentioned above shall not apply to information of which Supplier can prove (i) it is publicly available or was known prior to the signing of this Agreement free of any obligation to keep it confidential; (ii) it is knowingly disclosed to third parties MELEXIS without restriction; (iii) is independently developed by the Supplier without use of or reliance upon the MELEXIS' Confidential Information; (iv) is required to be disclosed by way of law, including court decision or decision or advice from any administrative or regulatory body, to the extent that Supplier will notify MELEXIS in writing so that MELEXIS may seek an appropriate protective order, waive compliance by the Supplier with the provisions of this Agreement, or both.
- 15.5 Confidential Information is and shall remain the property of MELEXIS. MELEXIS hereby reserves all rights in and to its Confidential Information, and nothing herein shall be construed as granting Supplier any license, express or implied, under any of MELEXIS' patents, copyrights, trademarks, trade secrets, or other intellectual property rights, except a limited right to use the Confidential Information solely for the Purpose of this Agreement.
- 15.6 All information is provided "AS IS" and without any warranty, express, implied, or otherwise, regarding accuracy or performance. Supplier shall upon demand promptly return to MELEXIS all such information. Supplier shall not retain a copy thereof. Supplier shall treat the existence of the Agreement as confidential. Supplier or its employees will sign a confidentiality agreement at request.
- 15.7 MELEXIS and Supplier agree to adhere to, and act in compliance with, the applicable rules and regulations regarding data protection, including but not limited to Regulation (EU) 2016/679 ("GDPR")
- 15.8 Supplier agrees that personal data of its representative(s) is processed by MELEXIS for supplier management and accounting on the basis of the contractual relation following the delivery of Goods and/or Services. Through a request on privacy@melexis.com, Supplier's representative(s) can ask MELEXIS which of his/her data is processed and, if indicated or necessary, ask to rectify or erase them. MELEXIS can ask proof of the Supplier (or its representative)'s identity to ensure data is only communicated to the right person. If Supplier's representative(s) does/do not agree with the way MELEXIS processes personal data, the Data Protection Authority (www.privacycommission.be) can be contacted. MELEXIS' policy regarding data processing and protection can be found on the website (www.melexis.com).

16. Performance of Work

Any persons working on the plant premises in performance of the Agreement shall obey the Melexis Work Rules; the existing regulations for entering and leaving the factory premises shall be complied with. Any liability for accidents happening to such persons on the plant premises shall be excluded unless they have been caused by MELEXIS in a deliberate or grossly negligent manner.

17. References and Publications

Unless agreed in writing otherwise, Supplier shall not be allowed to use MELEXIS' name or trademark. This Agreement does not grant any right to use any trademark, trade name, logo, service mark or other mark of MELEXIS in any advertising, publications, promotional activities, or for any other purpose.

18. Right to audit

Supplier and its subcontractors shall keep accurate books and records in accordance with the generally accepted accounting principles and procedures showing all charges and related expenses incurred in the performance of Services or delivery of Goods under this Agreement. MELEXIS shall have the right to inspect such records and perform audits on Supplier's or its subcontractor's premises or assign said audits to outside parties. Supplier agrees to fully reimburse any recoveries plus reasonable audit costs in the event of financial discoveries resulting from an audit. MELEXIS shall maintain the right to extend payment terms until such time as corrections have been made.

19. Termination and suspension

19.1 In addition to the termination grounds mentioned in other sections of these General Purchase Conditions, MELEXIS may terminate the Agreement without any reason by giving written notice to Supplier. MELEXIS is further entitled to suspend the performance of its obligations in whole or in part or terminate the Agreement with immediate effect, without prejudice to its right to claim damages and without any compensation to or indemnification of Supplier in case Supplier:

- a. has been declared bankrupt, is in a state of liquidation, has ceased or suspended whole or substantial part of its business, is subject of a court order or preventative legal scheme of settlement;
- b. is not compliant with any import, export or chemical control regulations or the provisions of safety, health, environment or security;
- c. is not or has not been acting in accordance with the Agreement.

19.2 After such termination MELEXIS may return received Goods and/or Services in whole or partly against repayment and retransfer of ownership therein to Supplier.

19.3 Expiry, termination or cancellation of the Agreement shall not affect any right or obligation, which expressly or by its nature survives such expiry, termination or cancellation, including but not limited to representations, warranties, confidentiality obligations, intellectual property rights and accrued rights.

20. Import and export control

Supplier shall comply with all applicable import and export control laws, including without limitation, sanctions, embargoes and other laws, regulations, government orders and policies controlling the transmission or shipment of goods, technology and payments.

21. Compliance

21.1 **ESG.** Supplier shall comply with the [Melexis Supplier Code of Conduct](#), available on MELEXIS' public website, as amended by MELEXIS from time to time.

MELEXIS reserves the right to terminate, at no cost, this Agreement upon written notice and with immediate effect if Supplier does not comply with the MELEXIS Supplier Code of Conduct.

21.2 Information Security

21.2.1 Information Security Program

Supplier shall establish, implement, and maintain a robust information security program that complies with a recognized industry standard, such as ISO 27001, as well as current best practices in cybersecurity. Supplier commits to regularly reviewing and updating its security measures to ensure alignment with evolving threats, technological advancements, and industry standards.

Melexis retains the right to monitor Supplier's compliance with these security requirements, including the ability to conduct security penetration testing to evaluate the effectiveness of Supplier's cybersecurity and ICT controls. Supplier shall fully cooperate with such assessments and promptly respond to any due diligence questionnaires issued by Melexis regarding its security practices. Any additional testing requested by Melexis, including the scope and methodology, shall be mutually agreed upon by both Parties in good faith.

21.2.2 Incident Notification and Operational Resilience

Supplier shall establish and maintain a comprehensive incident response program, which must be tested and updated at least annually, to ensure its capability to proactively anticipate, detect, respond to, and recover from cybersecurity incidents. Supplier is responsible for ensuring the program's effectiveness in mitigating risks, minimizing impact, and maintaining operational resilience for the services provided to Melexis.

In the event of any security incident, breach, or material change that could reasonably affect the security, availability, or integrity of the services, Supplier shall notify Melexis in writing within 48 hours of detection.

The notification shall include a preliminary assessment of the incident's scope, potential impact, and any immediate mitigation actions taken. Supplier shall fully cooperate with Melexis in investigating the incident, providing all necessary information, and implementing corrective measures promptly and at its own expense.

22. Legal Validity of Agreement

If any term or provision of this Agreement shall be found to be void, illegal or unenforceable, the remaining terms and provisions of the Agreement shall be and remain binding for the Parties. In such case, the Parties will amend this Agreement as soon as possible, in order to comply with the applicable laws.

23. Jurisdiction, Governing Law

The Belgian laws shall exclusively apply to this Agreement and the implementation thereof, without giving effect to its conflicts of law principles. Application of the Hague Convention of July 1, 1964 regarding Uniform Laws on Agreements for the International Sale of Goods, as well as application of the uniform U.N. law on sales or of any other conventions governing the sale of goods shall be excluded, however.